
Minutes of the 2026 Annual General Meeting of Shareholders**Techlead NPN Public Company Limited**

The 2026 Annual General Meeting of Shareholders of Techlead NPN Public Company Limited (the “Company”) was held on April 27, 2026 (the “Meeting”), via electronic means in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (A.D. 2020). The Meeting was broadcast live via video conferencing, and the Company recorded the Meeting as a video recording.

The Meeting started at 2.00 p.m.

Mr. Panthawat Nakvisut, Chairman of the Board acting as Chairman of the Meeting (the “Chairman”). Directors, executives, auditor and advisor of the Company attended the Meeting as follows

Directors attending the Meeting

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| 1. | Mr. Panthawat Nakvisut | Chairman of the Board |
| 2. | Dr. Woraphat Phucharoen | Independent Director/ Chairman of the Audit Committee |
| 3. | Gen. Puttawat Yoodthanawachapong | Independent Director/ Member of the Audit Committee/
Chairman of the Corporate Governance and Sustainability
Committee |
| 4. | Ms. Sudjai Pansin | Independent Director/ Member of the Audit Committee/
Member of the Nomination and Remuneration Committee/
Chairman of the Risk Management Committee/
Member of the Corporate Governance and Sustainability Committee |
| 5. | Mr. Chalermchai Keawpradit | Independent Director/
Member of the Nomination and Remuneration Committee |
| 6. | Mr. Issara Rounsuk-Udom | Director/ Chairman of the Executive Committee/ Chief Executive Officer |
| 7. | Mr. Phuriphat Petdee | Vice Chairman of the Board/
Chairman of the Nomination and Remuneration Committee/
Member of the Risk Management Committee |

Number of directors attending the Meeting equals 100.00 percent of the total number of directors.

Executives attending the Meeting

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| 1. | Mr. Issara Rounsuk-Udom | Chairman of the Executive Committee/ Chief Executive Officer |
| 2. | Ms. Sukanya Tipmanee | Member of the Executive Committee/ President |
| 3. | Ms. Chonlada Thaweephanyophat | Chief Financial Officer |

Company Secretary Mrs. Nopparat Suttikul (Minutes Taker)

Auditor Mr. Worapol Wiriyakulapong from Karin Audit Co., Ltd.

External Legal Advisor Ms. Jantima Chinnapong

Moderator Mr. Wongwivat Hema

The Moderator welcomed and thanked to the shareholders for attending the 2026 Annual General Meeting of Shareholders of the Company and informed the shareholders that the Meeting is being held in electronic means via Inventech Connect, in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 and other relevant laws and regulations, and the Notification of Ministry of Digital Economy and Society Re: Standards for Maintaining Security of Meetings Via Electronic Means B.E. 2563, as well as other relevant regulations. In this regard, Inventech Systems (Thailand) Co., Ltd., a subsidiary of the Company with expertise and certifications from relevant authorities, was assigned by the Company to provide service of the electronic meetings which has a certified meeting control system (Zoom Meeting), and the Inventech Connect voting system has passed its self-assessment by the Electronic Transactions Development Agency (ETDA).

In addition, the Company has placed importance on organizing the shareholders meeting in a manner that facilitates shareholders' participation without the need to travel to the Meeting venue. This helps save time and travel expenses, while also reducing greenhouse gas emissions from transportation, which is in line with government policy. Accordingly, the Company deemed it appropriate to convene this Annual General Meeting of Shareholders exclusively via electronic means. In such cases, the Company's head office will be considered the Meeting venue. In addition, the Company has appointed external legal counsel to oversee the voting process and ensure the Meeting is conducted transparently, in accordance with the law, company regulations, and good corporate governance principles.

The Moderator further informed the Meeting that today's meeting was being broadcast via video conference from the Company's head office building. Shareholders could verify their identity and register to attend the Meeting according to the details in **Attachments 6 and 9**, which the Company sent to shareholders with the Meeting invitation letter. Today, the independent directors acting as proxies for shareholders have collected and submitted the proxy forms to the Chairman. The Company would cast votes in accordance with the shareholders' wishes.

The Moderator then introduced the directors, executives, auditor, and legal advisor of the Company who were in attendance, the details of whom are recorded in these minutes. The Moderator further informed the Meeting that the Company had set the date to determine the names of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (Record Date), pursuant to the Securities and Exchange Act B.E. 2535 (Section 89/26), on March 20, 2026.

The Company has offered shareholders the opportunity to propose agenda items and nominate individuals for election as directors in advance of this Annual General Meeting, from November 17, 2025 to December 31, 2025. This invitation was announced electronically through the Stock Exchange of Thailand. However, no shareholders have submitted any agenda items or nominations for directors in advance for this Annual General Meeting.

The Moderator reported that, at this meeting, there were 2 shareholders attending in person, representing a total of 31,190,263 shares. In addition, there were 30 proxy holders attending the Meeting on behalf of shareholders, representing a total of 4,324,675,183 shares. In total, there were 32 shareholders present, holding an aggregate of 4,355,865,446 shares, equivalent to 76.4287 percent of the total issued and sold shares, which amount to 5,699,252,147 shares. This constituted a quorum as per the Company's Articles of Association.

The Moderator then invited the Chairman to open the 2026 Annual General Meeting of Shareholders.

The Chairman declared that the 2026 Annual General Meeting of Shareholders was duly convened. The Chairman expressed his appreciation to the shareholders for their valuable time in attending the 2026 Annual General Meeting of Shareholders.

The Chairman requested the Moderator to explain the procedures and processes for conducting the Meeting.

The Moderator asked shareholders to watch a video regarding the voting rules and procedures, and how to raise questions or express opinions during the Meeting, and provided further clarification in summary as follows:

1. Each shareholder shall have votes equal to the number of shares held and/or have proxies for, with one share carrying one vote. Each shareholder has the right to vote [Approval], [Disapproval], or [Abstention] in one manner only, except for Custodian, who may split their votes. Furthermore, as voting is conducted electronically, there are no cases of invalid ballots.

2. Regarding agenda 5, concerning the consideration and approval of the appointment of directors to replace those whose terms have expired, the Company will propose individual appointments for consideration and approval, in order to comply with the principles of good corporate governance.

3. Rules, voting methods, and vote counting:

- (1) The Meeting shall proceed in accordance with the agenda items set out in the Notice of the Meeting. Information on each agenda item will be presented, followed by an opportunity for shareholders to raise questions before voting. The voting results will be announced after the vote counting for each item is completed.

- (2) In voting for multiple shareholders or proxies, the system will display the names of all proxies, and voting will be done individually.

- (3) For any shareholder who does not cast a vote within the specified time, the Company will consider that the shareholder "Approve" with that agenda item and the vote can be amended until the closing of voting for that agenda item is announced. The Company will give 1 minute for voting and once the closing of voting for each agenda item has been announced, the results of that agenda item will be announced to the Meeting.

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- (4) In the case of receiving proxies from multiple shareholders, using the same email and phone number for identity verification in granting proxies, the system will combine the list of proxies into the same user account, except in the case where different email and phone numbers are used for identity verification, the system will not combine the list of proxies, but will use separate user accounts.
 - (5) In the event that a shareholder registers to leave the quorum before the voting on any agenda item is closed, the shareholder's vote will not be counted towards the quorum for that agenda item, and the vote will not be counted towards the remaining agenda items immediately. However, leaving the quorum for any agenda item will not preclude the shareholder or their proxy from rejoining the Meeting and voting on any agenda item that has not yet been voted.
 - (6) For shareholders granting proxies with specific voting instructions, the Company has already recorded the votes (Approval, Disapproval, or Abstention) as indicated in the proxy forms into the system for each agenda item.
4. Questions and express opinions:
- (1) Before voting on each agenda item, shareholders will be given the opportunity to raise questions or express opinions related to that agenda item as appropriate. Questions can be raised through 2 channels:
 - Questions Via text message: The Company will read and respond to questions related to the agenda item and present them to the Meeting. However, in the event that numerous questions are submitted, the Company reserves the right to select questions based on their relevance to the agenda, duplication, or whether the matter has already been addressed
 - Questions via video conference: The Moderator will announce the names and surnames of participants authorized to raise questions. Participants were required to turn on the microphone and camera, state their full names and indicate whether they were attending as shareholders or proxies before raising their questions, so that the Company could accurately record them in the minutes. If any participant wishes to remain anonymous, please inform the Company before raising questions or expressing opinions.
 - (2) If shareholders experience any issues with accessing the Meeting or voting system, they are advised to follow the instructions provided with the Notice of the Meeting, or select the "Help" menu, or using the phone number and Line Official account shown on the screen to contact the Inventech Call Center.
 - (3) If a system malfunction occurs during the Meeting, shareholders will receive an email to rejoin the Meeting via the backup system.

Before proceeding with the agenda items, the Moderator inquired whether any shareholders had questions regarding the voting rules and procedures.

As there were no further questions, the Chairman requested the Meeting to consider the agenda items as follows:

Agenda 1 To consider and adopt the minutes of the Extraordinary General Meeting of Shareholders No. 1/2026 held on February 20, 2026

The Chairman assigned the Moderator to present the details of this agenda to the Meeting.

The Moderator informed the Meeting that the Company held its Extraordinary General Meeting of Shareholders No. 1/2026 on February 20, 2026, and has prepared the minutes of the meeting in full and correctly, which have been submitted to the Stock Exchange of Thailand ("SET") within the legally prescribed timeframe. The minutes have also been published on the Company's website at www.techleadnpn.co.th under the heading "Shareholder Meetings" in the category "Shareholder Info," for shareholders' information and verification. Details are provided in **Enclosure 1**.

The Board of Directors has considered and is of the opinion that the minutes of the Extraordinary General Meeting of Shareholders No. 1/2026, held on February 20, 2026, have been recorded accurately and completely. Therefore, it is deemed appropriate to propose the minutes to the shareholders' meeting for consideration and adoption.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

As there were no additional questions and opinions, the Moderator proposed that the shareholders' meeting vote on this agenda item, which requires approval by a majority of the total votes of the shareholders present at the Meeting and casting their votes.

Resolution The Meeting resolved to adopt the minutes of the Extraordinary General Meeting of Shareholders No. 1/2026 held on February 20, 2026, by a majority of the total votes of the shareholders present at the Meeting and casting their votes, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

Agenda 2 To acknowledge the Company's operational results for the year 2025

The Chairman assigned Mr. Issara Rounsuk-Udom, CEO (“Mr. Issara”) to present the details of this agenda to the Meeting.

Mr. Issara informed the Meeting that the Company has summarized its operational results for the year 2025 in the Annual Information Disclosure Form/Annual Report 2025 (56-1 One Report). Details are provided in **Enclosure 2** (in QR Code format) which was sent to shareholders along with this invitation letter and is also published on the Company's website at www.techleadnpn.co.th for shareholder information and verification.

The Company's operational results for the year 2025 can be summarized as follows:

In the past year, the Company underwent significant structural and investment changes. We received a capital increase of 274.51 million baht from a private placement of ordinary shares to investors, which will be used to expand the business.

Currently, the Company's business is divided into two main segments:

1. Technology Business: This is considered the new core of the company, generating revenue from services through PayGenix, a payment gateway provider under the supervision of the Bank of Thailand.
2. Agriculture Business (Hemp-Cannabis): In 2025, the Company decided to temporarily suspend further cultivation investments due to uncertainties in legal, political, and unfavorable market prices. This decision was made to protect the Company's best interests and avoid unprofitable investments.

In terms of building a technological foundation, the Company made two significant investments:

1. The acquisition of all ordinary shares of PayGenix Co., Ltd. for 15 million baht, and
2. An investment in software for payment processing services totaling 85 million baht.

These investments aim to enhance competitiveness and create a sustainable long-term revenue base. If the technology business is strong and stable in 2026, further development will be undertaken. The Company will consider approaches to operating its hemp and cannabis business during its mid-year strategy review.

Overview of the company's and its subsidiaries' performance.

Consolidated income statement For the year ended December 31,	2025	2024	Change	
			Quantity	Percentage
Income				
Sales income	-	549,032	(549,032)	(100.00%)
Service income	234,460,578	-	234,460,578	100.00%
Cost of sales and cost of services				
Cost of selling finished goods	-	(11,275,189)	11,275,189	(100.00%)
Service costs	(29,571,229)	-	(29,571,229)	100.00%
Gross profit	204,889,349	(10,726,157)	215,615,506	2,010.18%
Other income				
Loss from the fair measurement of equity investments through profit and loss	(46,801,000)	(5,506,000)	(41,295,000)	750.00%
Loss from changes in the fair value of biological assets	-	(4,173,950)	4,173,950	(100.00%)
Other income	1,848,330	(384,354)	2,232,684	580.89%
Total other income	(44,952,670)	(10,064,304)	(34,888,366)	(346.65%)
Expenses				
Administrative expenses	(136,459,551)	(26,333,942)	(110,125,609)	418.19%
Executive compensation	(9,845,557)	(5,137,903)	(4,707,654)	(9163%)
Total expenses	(146,305,108)	(31,471,845)	(114,833,263)	364.88%
Financial costs	(919,917)	(621,727)	(298,190)	47.96%
Profit (loss) before income tax	12,711,654	(52,884,033)	65,595,687	124.04%
(expenses) income tax income	(35,657,430)	22,492	(35,679,922)	158,633.83%
Net loss for the year	(22,945,776)	(52,861,541)	29,915,765	56.59%
Basic loss per share (Baht per share)	(0.0036)	(0.0174)		
Special items				
Amortization and impairment expenses for land, buildings, and equipment	(40,240,296)	(780,653)	(39,459,643)	5,054.70%
Net profit (loss) for the year (excluding extraordinary items)	17,294,520	(52,080,888)	69,375,408	133.21%

For the consolidated financial performance for the year ended December 31, 2025, the Company had service income of 234.46 million baht, a significant increase from 2024 when there was no income in this segment. This resulted in a gross profit of 204.89 million baht, a 2,010% increase compared to the previous year, primarily due to the success of the Payment Gateway business. However, the Company still incurred a net loss of 22.95 million baht this year. Compared to the net loss of 52.86 million baht in 2024, this represents a 56.59% reduction in the loss. Furthermore, excluding extraordinary items such as amortization and impairment provisions, the Company would have had a net profit of 17.29 million baht. For the agricultural business of hemp and cannabis cultivation, the gross loss decreased by 10.73 million baht because the Company temporarily suspended investment in additional hemp and cannabis cultivation in 2025.

Other income decreased by 34.89 million baht, or 346.65%, mainly consisting of an increased loss from the valuation of investments of 41.30 million baht, which is consistent with changes in market prices, and a decrease in the loss from changes in the fair value of biological assets of 4.17 million baht, because the Company temporarily suspended investment in additional hemp and cannabis cultivation in 2025.

Administrative expenses increased by 114.83 million baht, or 364.88%, primarily due to increases in employee expenses (29.35 million baht), increased consulting and professional fees (19.69 million baht), increased depreciation, amortization, and impairment allowance for land, buildings, and equipment (50.40 million baht), and increased general operating expenses (15.39 million baht), including stock exchange fees, corporate social responsibility expenses and donations, rent and service fees, and other general operating expenses. Additionally, income tax increased by 35.68 million baht, aligning with the increase in operating profit for the year of the subsidiary companies.

Financial position of the Company and its subsidiaries.

Consolidated Financial Statement	December 31, 2025	December 31, 2024	Change	
			Quantity	Percentage
Total Assets	658,578,496	226,101,647	432,476,849	191%
Total Liabilities	203,015,356	22,035,583	180,979,773	821%
Shareholders' Equity	455,563,140	204,066,064	251,497,076	123%

In terms of financial position, as of the end of 2025, the Company had total assets of 658.58 million baht, an increase of 191% from the previous year. This increase was mainly due to: a 287.67 million baht increase in cash and cash equivalents from net capital increase after deducting cash flow from investing and operating activities; a 22.28 million baht increase in bank deposits held on behalf of merchants; a 76.87 million baht increase in trade receivables and other current receivables, mainly due to outstanding payments received on behalf of merchants from the payment gateway business; a 46.80 million baht decrease in assets measured at fair value through profit and loss - equity instruments of listed companies; a 32.85 million baht decrease in land, buildings, and equipment; an 37.41 million baht increase in right-of-use assets due to the Company entering into lease agreements for building space in 2025; and an 85.56 million baht increase in intangible assets from purchases and acquisitions through distribution from business mergers.

As for total liabilities, the Company had total liabilities of 203.02 million baht, an increase of 180.98 million baht from the previous year, mainly due to trade payables and other current payables. An increase of 139.89 million baht, mainly due to accounts payable for merchant payments from the payment gateway business. Short-term loans decreased by 11.85 million baht due to loan repayments. Lease liabilities increased by 32.17 million baht due to the Company entering into lease agreements for building space in 2025. Other liabilities increased by 20.77 million baht, mainly due to outstanding corporate income tax, estimated employee benefit liabilities, and estimated demolition liabilities.

Shareholders' equity to paid-up capital.

The Group's equity as a percentage of paid-up capital, less the share premium, is as follows, based on the consolidated financial information:

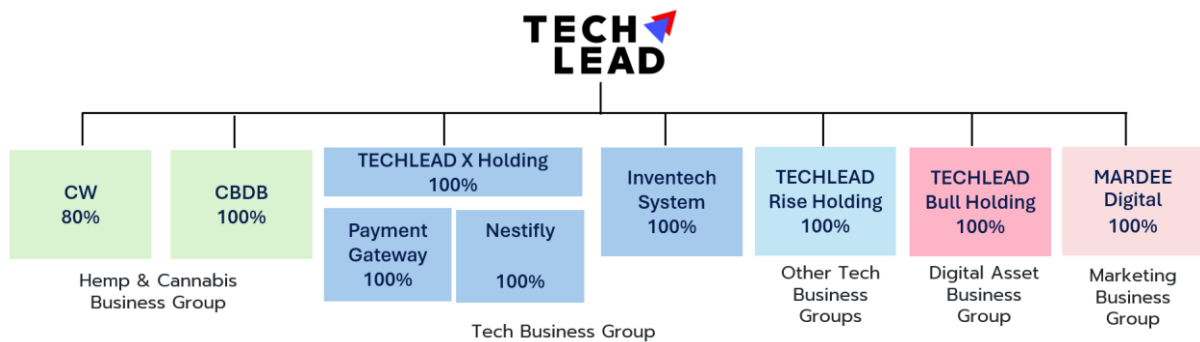


Regarding the equity-to-paid capital ratio, the Company's securities have been marked with CB because the consolidated financial statements for the year ended December 31, 2025, show equity less than 50% of paid-up capital. The Company's equity-to-paid capital ratio is 18.68%, and it has incurred net losses for three consecutive years, resulting in equity falling below 100% of paid-up capital. The CS marking is due to the SEC (Securities and Exchange Commission) notifying the Company to amend its 2023 annual financial

statements and the third quarter 2024 financial statements. The Company has made the amendments and submitted the revised financial statements, which have been audited and reviewed by the auditors and approved by the shareholders' meeting, to the SEC for consideration in March 2025.

Finally, regarding factors impacting future operations, technology strategy will be the main driver of the company's growth. Although initially it may be reliant on a limited number of partners, it will provide a solid foundation for future growth. The Company plans to increase its customer base and expand into new, more sustainable technology businesses. In early 2026, the Company invested in Inventech Systems (Thailand) Co., Ltd. and Nestify Co., Ltd. Furthermore, the hemp and cannabis business is currently under consideration by management and will be presented to the Company's board of directors for review of the business strategy. The Company will reconsider its strategy in August 2026, once the technology business is more stable and robust. Any changes will be disclosed for clarity.

Future direction of operations.



For future operational direction, TECHLEAD's future business structure will encompass Tech, Digital Assets, and Marketing business groups to diversify risk and create growth opportunities in all dimensions.

1. **Hemp and Cannabis Cultivation Business:** The Company continues to face significant challenges in investing further in the hemp and cannabis cultivation business. However, the Company will continue to seek new approaches while maintaining optimal efficiency.
2. **Technology Business (“Tech Business”):** The Company plans to expand the group's business into the Tech sector, both in terms of expanding capabilities and expanding the customer base, as well as acquiring other Tech businesses.
3. **Other Information Technology Businesses:** The Company plans to expand the group's business into related technology businesses and other businesses that provide returns within the Company's investment policy framework.
4. **Digital Asset Business:** The Company plans to expand the group's business into businesses related to digital assets.
5. **Marketing Business:** The Company plans to expand the group's business into businesses related to marketing, public relations, advertising, and all types of media production.

Mr. Issara invited Mrs. Nopparat Suttikul, the Company Secretary ("Mrs. Nopparat"), to present details of the Company's anti-corruption policy.

Mrs. Nopparat informed the Meeting that in 2025, the Company reviewed and approved its anti-corruption policy. In conducting its business, the Company prioritizes sustainable growth, conducting business with honesty, transparency, accountability, and freedom from corruption. This is to build trust in its business operations and demonstrate social responsibility to all stakeholders, in accordance with the principles of good corporate governance. Therefore, an anti-corruption policy has been established as a guideline for directors, executives, employees, and third parties involved with the Company and its subsidiaries. The Company has processes in place to educate employees on these practices to prevent and avoid direct or indirect involvement in corruption. This policy is published on the Company website and communicated through various internal media channels to ensure that all levels of employees understand the policy, penalties, and the impact of corruption on the organization. The Company prohibits directors, executives, employees, and all individuals associated with the Company and its subsidiaries from participating in any form of corruption, whether through offering, promising, requesting, demanding, giving or receiving bribes, or engaging in any behavior suggestive of corruption, directly or indirectly. This covers all businesses and programs in all countries and all related entities.

Furthermore, in 2026, the Company plans to announce its intention to become a member of the Thai Private Sector Collective Action Against Corruption (CAC) and apply for certification as an anti-corruption organization by the Thai Private Sector Collective Action Against Corruption in 2027. In the past year, the Company has not received any complaints or encountered any incidents where employees or executives had engaged in behavior that violated the anti-corruption policy. Moreover, the Company and its subsidiaries have never been accused of fraud or corruption.

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for acknowledgment of the Company's operational results for the year 2025 and the Annual Information Disclosure Form/Annual Report 2025 (56-1 One Report). Details are provided in **Enclosure 2**.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

Mr. Songpon Sukontapong, a shareholder rights volunteer, a proxy from the Thai Investors Association, submitted questions related to this agenda item to the Company in advance of the Meeting, which can be summarized as follows:

Question 1: What strategies does the company have to address its continuous losses?

Mr. Issara answered the question by stating that the Company has implemented a step-by-step strategy to turn around its performance by focusing on expanding investments into the technology and information industry ("Tech Business"), which has high growth potential, low operating costs, and aligns with

the country's Digital Transformation direction. In 2025, the Company acquired all ordinary shares of PayGenix Co., Ltd. ("PayGenix"), a payment system provider under the supervision of the Bank of Thailand, and began recognizing operating results from the end of June 2025 onwards. As a result of this strategy, the Company's consolidated financial statements in 2025 show service income of 234.46 million baht, compared to no income in this segment in 2024. Gross profit increased by 215.62 million baht, or 2,010 percent, and when considering the operating results excluding special items. The Company reported an operating profit of 17.29 million baht (compared to a loss of 52.08 million baht in 2024). The total net loss for 2025 is projected at 22.95 million baht, a decrease of 29.92 million baht or 56.59% from the previous year.

In addition to the acquisition of PayGenix, in early 2026 the Company made further investments in Inventech Systems (Thailand) Co., Ltd. ("Inventech") and Nestify Co., Ltd. ("Nestify") to diversify its revenue sources within the Tech business and reduce reliance on revenue from a single partner. At the same time, the Company has postponed further investments in the hemp-cannabis business, which is projected to decline, reviewed its organizational structure and senior personnel, improved key policies, and enhanced corporate governance and risk management to drive stable long-term growth.

Question 2: Regarding the progress of investments in Nestify Co., Ltd. and Inventech Systems (Thailand) Co., Ltd., are the performance results in line with expectations? What are the company's plans for further developing this business?

Mr. Issara answered the question as follows:

Investment in Nestify : The Company invested through Techlead X Holding Co., Ltd. ("Techlead X"), a subsidiary in which the Company holds 99.99% of the shares, by acquiring all 1,000,000 ordinary shares of Nestify, representing 100% ownership, from Peer For You Public Company Limited (PEER) and Nestify's minority shareholders for a total value not exceeding 113.5 million baht. This was approved by the Board of Directors' special meeting No. 1/2026 on January 7, 2026. The transaction was completed within the first quarter of 2026, resulting in Nestify becoming an indirect subsidiary of the company.

Nestify is the first Peer-to-Peer Lending Platform in Thailand to receive a license from the Ministry of Finance and be under the supervision of the Bank of Thailand since 2022 under the name StockLend by Nestify. Obtaining this license constitutes a barrier to entry into the market. At a high level and with a clear competitive advantage, the Company expects Nestify to generate an Internal Rate of Return (IRR) of at least 12% and a payback period of less than 12 years.

Investment in Inventech : The Company acquired all shares of Inventech, totaling 196,078 shares, for a total value of 360 million baht, plus the remaining cash in the Company at the time of the transaction of no more than 60 million baht. This was approved by the Extraordinary General Meeting of Shareholders No. 1/2026 on February 20, 2026, and the transaction is expected to be completed within the first quarter of 2026. Inventech is a leader in providing a one-stop service for shareholder meeting systems under the Inventech Connect system, which serves companies listed on the Stock Exchange of Thailand,

including the SET 50 and SET 100 groups. The existing management team agreed to remain in their positions for at least 5 years under a Management Agreement to ensure continuity in management.

Overall, the performance of Nestify and Inventech from the date of the transaction to the present is in line with management's expectations. Inventech continues to maintain its market leadership position during the high season of shareholder meetings. (March-April) For Nestify, the Company has defined its growth strategy and direction to achieve its target return on investment, which is expected to increase the number of users and loan volume accordingly.

Further Development Plans:

- (1) The Company will utilize Inventech's resources, especially the system development and sales teams, during the off-high season to expand into other products such as the Convene meeting management system, the condominium management meeting system (Smile Connect), the bondholder meeting system, the i-Connect seminar system, the investor relations (IR) website service, and the company data and share register management system (Agnes System).
- (2) Expand Nestify into real estate mortgage matching platforms and other alternative financial services, leveraging the Company's technological expertise and existing customer base.
- (3) Create synergy between the group's tech businesses, including PayGenix, Nestify, and Inventech, to enhance service efficiency and expand the customer base together.

Question 3: Capability of conducting hemp and cannabis business, including future plans for such business.

Mr. Issara answered the question by stating that the Company continues to cultivate and process hemp and cannabis plants through two direct subsidiaries: CBD Bioscience Co., Ltd. (100% owned) and Cannabiz Way Co., Ltd. (80% owned), which have all the necessary licenses and personnel, as well as resources for cultivation, extraction, and distribution. However, in 2025, the Company temporarily suspended investment in additional cultivation due to uncertainties in political, legal, and government support factors, coupled with unfavorable market demand and selling prices for further investment. This resulted in a gross loss from this business of 10.73 million baht compared to 2024. At the same time, the Company considers the profitability of each cultivation cycle based primarily on market conditions, demand, and expected selling prices.

Regarding future directions, management is currently studying the feasibility of developing new business models for hemp and cannabis and will present them to the Company's board of directors for consideration. Once the technology business in 2026 is sufficiently stable, the Company will consider the direction of the hemp and cannabis business during the mid-year strategic review. (Approximately August 2026) If there are any significant changes, the Company will disclose the information to the Stock Exchange of Thailand to keep shareholders informed.

Question 4: Are there any plans to raise capital or invest in any other business groups in the future?

The Chairman answered the question by stating that in 2025, the Company raised capital through a private placement (PP) of 274.51 million baht. Part of the proceeds from this capital increase were used to invest in PayGenix and software used in the payment services business. In addition, at the beginning of 2026, the Company raised additional capital through a private placement (PP) and a general mandate PP of 368.61 million baht and issued TL-W2 warrants as approved by the Extraordinary General Meeting of Shareholders No. 2/2025. Part of the proceeds from this capital increase were used to invest in Nestify and Inventech, as approved by the shareholders' meeting.

As for future investment plans, the Company will continue to focus on expanding its business in the technology and information sector (Tech business), which is its core business according to its long-term strategic plan. Emphasis will be placed on businesses with diverse customer bases, high scalability, and alignment with Mega Trends such as Digital Transformation, FinTech, and Financial Services, if significant value-added investment opportunities are identified. The Company's board of directors will consider investments in a reasonable and prudent manner. If any transaction meets the criteria requiring shareholder approval according to the regulations of the Securities and Exchange Commission, the Company will disclose information and seek approval in full accordance with the prescribed procedures.

Currently, the Company has not resolved to increase capital beyond what has already been approved, and will consider the necessity of fundraising based on the investment plan and the Company's cash flow.

Question 5: Policies and measures to prevent major shareholders/directors from engaging in Tech businesses that may compete with the company.

Ms. Nopparat answered the question by stating that the Company prioritizes good corporate governance and the prevention of conflicts of interest, with the following principles and measures in place:

(1) Legal and regulatory requirements : Sections 86 and 88 of the Public Company Limited Act B.E. 2535 (and amendments) prohibit directors from engaging in businesses of the same nature and that compete with the Company's business, or from becoming partners/directors of other legal entities that conduct similar businesses and compete with the Company, unless they notify the shareholders' meeting before the appointment resolution is passed and their interests are disclosed.

(2) Conflict of interest and related party transaction prevention policy : The Company requires directors and executives to report their interests and securities holdings, those of their spouses and minor children to the Company, as well as disclose their positions in other legal entities, so that the Audit Committee and the Company Secretary can monitor and screen transactions that may constitute competition or conflicts of interest.

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- (3) **Voting and Approval Mechanism** : In the event that a transaction may be classified as a related party transaction or have a conflict of interest, directors or executives with a vested interest will refrain from participating in the consideration and voting on such agenda item. The Company will strictly comply with the relevant announcements of the Securities and Exchange Commission and will arrange for an independent financial advisor (IFA) to provide an opinion when necessary.
- (4) **Structural Governance** : The Board of Directors periodically reviews the business structure and the structure of the group of companies to ensure that the business operations of the Company and its subsidiaries are clear, significantly separate, and to clearly define the scope of the technology business conducted within the group of companies.

Currently, the major shareholders and directors of the Company do not engage in any Tech business that is similar in nature and competes with the Company. If in the future such individuals wish to enter into a business that may be competitive, they will have to go through the disclosure process and obtain approval from the shareholders' meeting in accordance with the laws and regulations stipulated above.

Question 6: Which subsidiary company conducts the company's core business according to the holding company model?

Ms. Nopparat answered the question by stating that the Company's shareholding structure as of December 31, 2025, is that of a Holding Company, where the company holds shares in subsidiaries that conduct their core business. Both directly and indirectly, as follows:

Direct subsidiaries consist of:

- (1) CBD Bioscience Co., Ltd. (100% owned), engaged in agricultural business related to the cultivation and distribution of hemp and cannabis;
- (2) Cannabiz Way Co., Ltd. (80% owned), engaged in the cultivation, extraction, processing, distribution, import, and export of hemp and cannabis raw materials;
- (3) Techlead X Holding Co., Ltd. (100% owned), investing in subsidiaries engaged in information technology business;
- (4) Techlead Bull Holding Co., Ltd. (100% owned), investing in subsidiaries engaged in digital asset business; and
- (5) Techlead Rise Holding Co., Ltd. (100% owned), investing in subsidiaries engaged in technology and other businesses.

Indirect subsidiaries consist of: PayGenix Co., Ltd., which is 100% owned through Techlead X Holding Co., Ltd., a provider of electronic payment systems. (Payment Gateway) under the supervision of the Bank of Thailand.

Furthermore, following the completion of the investment transactions in Nestify Co., Ltd. and Inventech Systems (Thailand) Co., Ltd. in Q1/2026, both companies have become subsidiaries within the group.

Considering the Holding Company criterion and the revenue structure in 2025, the Company's core subsidiary is PayGenix Co., Ltd., which generated 234.46 million baht in revenue from Payment Gateway services in 2025 and played a key role in turning around the group's performance. Including the performance of Nestify and Inventech after the Q1/2026 transactions, the Company expects the proportion of income from the Tech business to increase significantly and become the group's core business in the future.

As there were no additional questions and opinions, the Moderator informed the Meeting that this agenda item is for acknowledgment only. Therefore, no voting is required.

Resolution The Meeting acknowledged the Company's operational results for the year 2025 and the Annual Information Disclosure Form/Annual Report 2025 (56-1 One Report) as proposed.

Agenda 3 To consider and approve the Company's Financial Statements for the year ended December 31, 2025

The Chairman assigned the Moderator to present the details of this agenda to the Meeting.

The Moderator informed the Meeting that pursuant to Section 112 of the Public Company Limited Act B.E. 2535 (including amendments) and Article 40 of the Company's Articles of Association, the Board of Directors is required to prepare a balance sheet and profit and loss account as of the end of the accounting year for proposal to the shareholders at the annual general meeting.

The Company has prepared its financial statements for the year ended December 31, 2025, as detailed in the Annual Information Disclosure Form/Annual Report 2025 (56-1 One Report), **Enclosure 2**, which was sent to shareholders along with this invitation letter. These financial statements have been audited by the Company's certified public accountants and approved by the Audit Committee, as detailed above.

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the Company's Financial Statements for the year ended December 31, 2025, which have been audited by the Company's certified public accountants and approved by the Audit Committee, as detailed above.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

As there were no additional questions and opinions, the Moderator proposed that the shareholders' meeting vote on this agenda item, which requires approval by a majority of the total votes of the shareholders present at the Meeting and casting their votes.

Resolution The Meeting resolved to approve the Company’s Financial Statements for the year ended December 31, 2025, by a majority of the total votes of the shareholders present at the Meeting and casting their votes, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

Agenda 4 To consider and approve the suspension of dividend payment for the year 2025

The Chairman assigned the Moderator to present the details of this agenda to the Meeting.

The Moderator informed the Meeting that the Company has a policy of paying dividends of not less than 40 percent of net profit after deducting legal reserves. However, according to the Public Company Limited Act B.E. 2535 (including amendments), Section 115, and the Company's Articles of Association, Article 42, dividends may only be paid from profit, and if the company still has accumulated losses, no dividends may be paid. In 2025, the Company still has accumulated losses and therefore shall not be able to pay dividends.

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the suspension of dividend payment for the year 2025, as detailed above.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

As there were no additional questions and opinions, the Moderator proposed that the shareholders’ meeting vote on this agenda item, which requires approval by a majority of the total votes of the shareholders present at the Meeting and casting their votes.

Resolution The Meeting resolved to approve the suspension of dividend payment for the year 2025, by a majority of the total votes of the shareholders present at the Meeting and casting their votes, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

Agenda 5 To consider and approve the appointment of directors to replace those whose terms have expired

The Chairman assigned the Moderator to present the details of this agenda to the Meeting.

The Moderator informed the Meeting that pursuant to Section 71 of the Public Company Limited Act B.E. 2535 (including amendments) and Article 18 of the Company's Articles of Association, at every annual general meeting, one-third of the current number of directors must retire. If it is not possible to divide the directors exactly into three parts, then the number closest to one-third shall retire. Directors who retire may be re-elected to their positions.

At the Company's 2026 Annual General Meeting of Shareholders, there are two directors whose terms have expired, as follows:

No.	Name of Director	Position
1.	Gen. Puttawat Yoodhanawachapong	Independent Director/ Member of Audit Committee/ Chairman of the Corporate Governance and Sustainability Committee
2.	Mr. Phuriphat Petdee	Vice Chairman of the Board/ Chairman of the Nomination and Remuneration Committee/ Member of the Risk Management Committee

The Nomination and Remuneration Committee has considered the qualifications of the two directors whose terms are expiring at the 2026 Annual General Meeting of Shareholders. Both directors have passed the Company's established procedures and meet the relevant regulations and are suitable for the Company's business operations. This aligns with the Company's director nomination criteria, and all nominees possess the necessary qualifications, including any disqualifying characteristics as defined by law. They are highly qualified individuals with knowledge, skills, and experience in various businesses beneficial to the Company's operations, as well as a broad vision. Those nominated as independent directors will be able to

provide independent opinions. Details regarding the directors whose terms have expired and who have been nominated for reappointment for another term are provided in **Enclosure 3**.

Furthermore, as the Company had offered shareholders the opportunity to nominate individuals for election as directors in advance from November 17, 2025 to December 31, 2025, it appears that no shareholders had submitted nominations for directors in advance of the 2026 Annual General Meeting.

The Nomination and Remuneration Committee is currently seeking a qualified individual to replace Ms. Chawanporn Niransawasdi, who resigned from her position as a director of the Company on December 10, 2025. The selected candidate will be proposed to the Board of Directors for consideration and appointment to fill the position of the vacant director.

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the appointment of replacements for the two directors whose terms have expired, to be reappointed for another term as follows:

No.	Name of Director	Position
1.	Gen. Puttawat Yoodhanawachapong	Independent Director/ Member of Audit Committee/ Chairman of the Corporate Governance and Sustainability Committee
2.	Mr. Phuriphat Petdee	Vice Chairman of the Board/ Chairman of the Nomination and Remuneration Committee/ Member of the Risk Management Committee

The Board of Directors has considered and is of the opinion that the individual to be nominated as an independent director meets the qualifications stipulated in the relevant laws and regulations concerning independent directors.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

As there were no additional questions and opinions, the Moderator proposed that the shareholders' meeting vote on this agenda item, which requires approval by a majority of the total votes of the shareholders present at the Meeting and casting their votes. (In considering the appointment of directors whose terms have expired, the Company will propose each appointment individually.)

Resolution The Meeting resolved to approve as follows:

- 5.1 Approved the reappointment of Gen. Puttawat Yoodhanawachapong to the position of director for another term**, by a majority of the total votes of the shareholders present at the Meeting and casting their votes, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

5.2 Approved the reappointment of Mr. Phuriphat Petdee to the position of director for another term, by a majority of the total votes of the shareholders present at the Meeting and casting their votes, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

Agenda 6 To consider and approve the determination of directors' remuneration for the year 2026

The Chairman assigned the Moderator to present the details of this agenda to the Meeting.

The Moderator informed the Meeting that pursuant to Article 23 of the Company's Articles of Association stipulates that directors are entitled to receive remuneration from the company as determined by the shareholders' meeting.

The Company has established criteria and procedures for proposing director remuneration. Director remuneration is commensurate with their responsibilities and compared to companies in the same industry and of similar size, ensuring it is appropriate and sufficient to motivate and retain quality directors. Director remuneration, as stipulated in the Company's Articles of Association, includes salary, meeting allowances, per diem, and bonuses. The Nomination and Remuneration Committee reviews and proposes the annual director remuneration budget to the Board of Directors for approval and subsequent proposal to the shareholders' meeting for final approval.

The Nomination and Remuneration Committee considered the appropriateness of the remuneration and amount of remuneration aligned with the duties of the directors. This was done by

comparing the remuneration of directors of other companies in the same industry, particularly listed technology companies of similar size, as well as considering the Company's performance, the overall economic conditions, and its future plans.

The Nomination and Remuneration Committee has considered and deemed it appropriate to propose to the Board of Directors, and to the shareholders' meeting for consideration and approval of the determination of directors' remuneration at the same rate. The details of the remuneration are as follows:

Proposed composition and remuneration for the Board of Directors and sub-committees for the year 2026.

1) Monetary remuneration

Remuneration composition	Year 2025	Year 2026 (Same rate)
Board of Directors		
1. Annual Remuneration		
● Chairman of the Board	1,200,000 baht per year	1,200,000 baht per year
● Director	150,000 baht per year	150,000 baht per year
2. Meeting Allowance (per time)		
● Chairman of the Board	30,000 baht	30,000 baht
● Director	20,000 baht	20,000 baht
3. Bonus	0.5 percent of net profit, but not exceeding 10 million baht. The Chairman of the Board has the authority to allocate this amount to directors as deemed appropriate, taking into account their responsibilities and performance.	0.5 percent of net profit, but not exceeding 10 million baht. The Chairman of the Board has the authority to allocate this amount to directors as deemed appropriate, taking into account their responsibilities and performance.
Audit Committee		
1. Annual Remuneration		
● Chairman of the Audit Committee	250,000 baht per year	250,000 baht per year
● Member of the Audit Committee	150,000 baht per year	150,000 baht per year
2. Meeting Allowance (per time)		
● Chairman of the Audit Committee	25,000 baht	25,000 baht
● Member of the Audit Committee	20,000 baht	20,000 baht
Risk Management Committee/ Nomination and Remuneration Committee/ Corporate Governance and Sustainability Committee/		
Meeting Allowance (per time)		
● Chairman of the Committee	20,000 baht	20,000 baht
● Member of the Committee	15,000 baht	15,000 baht

2) Non-monetary remuneration

Other benefits provided to the Company's board of directors include directors' and officers' liability (D&O) insurance and the opportunity for directors to attend training courses organized by the Thai Institute of Directors Association and other related institutions.

However, in 2025, the Company has not determined any other benefits for the board of directors.

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval of the determination of directors' remuneration for the year 2026 as detailed above.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

As there were no additional questions and opinions, the Moderator proposed that the shareholders' meeting vote on this agenda item, which requires approval by a vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the Meeting.

Resolution The Meeting resolved to approve the determination of directors' remuneration for the year 2026, by a vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the Meeting, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	0.0000
Total (32 persons)	4,355,865,446	100.0000

Agenda 7 To consider and approve the appointment of an independent external auditor and determine their remuneration for the year 2026

The Chairman assigned the Moderator to present the details of this agenda to the Meeting.

The Moderator informed the Meeting that pursuant to Section 120 of the Public Company Limited Act B.E. 2535 (including amendments) and Article 37 of the Company's Articles of Association, the annual general meeting of shareholders shall consider appointing an auditor and determine the amount of the company's audit remuneration each year. The same auditor may be re-appointed.

The Audit Committee has considered and nominated the auditor for the year 2026. Following a review of the auditor's qualifications, independence, knowledge, experience, expertise in auditing, and past performance, it was deemed appropriate to propose to the Board of Directors for approval, and then to the shareholders' meeting for consideration and approval of the appointment of the same independent external auditor, Karin Audit Co., Ltd., to conduct the audit and express an opinion on the financial statements of the Company and its subsidiaries. **Karin Audit Co., Ltd.** is an independent audit firm with expertise in auditing, widely accepted audit standards, and a thorough understanding of the auditing practices relevant to the Company's business.

The list of auditors is as follows:

List of Auditors		CPA License No.	
(1)	Mr. Jadesada Hungsapruet	3759	and/or
(2)	Mr. Supoj Mahantachaisakun	12794	and/or
(3)	Ms. Kanwarat Saksriborworn	13273	and/or
(4)	Ms. Kannika Wipanurat	7305	and/or
(5)	Mr. Jirote Sirirorote	5113	and/or
(6)	Ms. Kanita Sawangwong	14943	and/or
(7)	Mr. Worapol Wiriyakulapong	11181	and/or
(8)	Mr. Pojana Asawasontichai	4891	and/or
(9)	Mr. Wichian Proongpanish	5851	and/or
(10)	Ms. Bongkotrat Suamsiri	13512	and/or
(11)	Mr. Thanathit Raksathianraphap	13646	

In the event that the auditors listed above are unable to perform their duties, Karin Audit Co., Ltd. may appoint another auditor from Karin Audit Co., Ltd., who is qualified to audit the financial statements of the Company and its subsidiaries, to act as the auditor for the Company and its subsidiaries instead.

In performing their duties, none of the auditors listed above have served for more than 7 years, nor do they have any relationship or vested interest with the Company, its subsidiaries, management, major shareholders, or related parties. Therefore, they are independent in auditing and expressing opinions on the Company's financial statements. As the Company has subsidiaries, these subsidiaries use the same auditing firm. However, the auditors for subsidiaries whose financial statements are not material to the consolidated financial statements, namely Techlead Rise Holding Co., Ltd. and Techlead Bull Holding Co., Ltd., will be from a different auditing firm. The Company's board of directors will ensure that the financial statements are prepared on time.

Furthermore, the Audit Committee has considered and deemed it appropriate to propose to the Board of Directors, and to the shareholders' meeting for consideration and approval of the remuneration

of the auditors for the year 2026 for the audit and review of the consolidated and the separate financial statements, quarterly and for the year ended December 31, 2026 (with no other service fees (Non-Audit Fee)). The details of the remuneration are as follows:

No.	Name of Company	Remuneration For Y2025	Remuneration For Y2026
1	Techlead NPN Public Company Limited	680,000 baht	680,000 baht
2	Subsidiaries	Not exceeding 1,635,000 baht	Not exceeding 2,820,000 baht
		(Including: Cannabiz Way Co., Ltd.,	(Including: Cannabiz Way Co., Ltd.,
		CBD Bioscience Co., Ltd.,	CBD Bioscience Co., Ltd.,
		Techlead X Holding Co., Ltd.*,	Techlead X Holding Co., Ltd.,
		Techlead Rise Holding Co., Ltd.*,	Techlead Rise Holding Co., Ltd.,
		Techlead Bull Holding Co., Ltd.*,	Techlead Bull Holding Co., Ltd.,
		And Paygenix Co., Ltd.*)	Paygenix Co., Ltd.,
			Nestify Co., Ltd.,
			Inventech Systems (Thailand) Co., Ltd.,
			And Mardee Digital Co., Ltd.)
Total		Not exceeding 2,315,000 baht*	Not exceeding 3,500,000 baht

Remark : *As per the resolution of the 2025 Annual General Meeting of Shareholders, the remuneration of the auditors for the year 2025 was approved in the amount not exceeding 1,460,000 baht. However, during the year 2025, the Company established new subsidiaries, namely (1) Techlead X Holding Co., Ltd., (2) Techlead Rise Holding Co., Ltd., and (3) Techlead Bull Holding Co., Ltd., as well as acquiring a subsidiary, Paygenix Co., Ltd., which have appointed auditors and determined their audit remuneration, the Company has additional audit expenses specifically for the subsidiaries in the amount of 855,000 baht, beyond what was approved by the 2025 Annual General Meeting of Shareholders.

Information regarding the appointment and remuneration of independent external auditors for the year 2026 is detailed in **Enclosure 4**. The increase in audit fees compared to 2025 is consistent with the increased number of subsidiaries and transaction volume. (Audit remuneration for 2025 also includes no other service fees (Non-Audit Fee)).

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the reappointment of the same independent external auditor, Karin Audit Co., Ltd., to audit and express an opinion on the financial statements of the Company and its subsidiaries for the year 2026, and to determine the auditor's remuneration for the year 2026 in an amount not exceeding 3,500,000 baht, as detailed above.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

As there were no additional questions and opinions, the Moderator proposed that the shareholders’ meeting vote on this agenda item, which requires approval by a majority of the total votes of the shareholders present at the Meeting and casting their votes.

Resolution The Meeting resolved to approve the reappointment of the same independent external auditor, Karin Audit Co., Ltd., to audit and express an opinion on the financial statements of the Company and its subsidiaries for the year 2026, and to determine the auditor's remuneration for the year 2026 in an amount not exceeding 3,500,000 baht, as detailed above, by a majority of the total votes of the shareholders present at the Meeting and casting their votes, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

Agenda 8 To consider and approve the change of company name, change of company seal, and amendments to Article 1 of the Memorandum of Association and the Articles of Association of the Company

The Chairman assigned the Moderator to present the details of this agenda to the Meeting.

The Moderator informed the Meeting that in order for the company name to align with its strategy, to reflect its image as a technology business more clearly, and to ensure that its Articles of Association comply with current laws, the Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the change of company name, change of company seal, and amendments to the Memorandum of Association (Article 1) and the Articles of Association of the Company to ensure compliance with current laws, as follows:

Change of company name :

Old	Name in Thai being	“บริษัท เทคลีด เอ็นพีเอ็น จำกัด (มหาชน)”
	and name in English being	“Techlead NPN Public Company Limited”
New	Name in Thai being	“บริษัท เทคลีด เน็กซ์ จำกัด (มหาชน)”
	and name in English being	“Techlead Next Public Company Limited”

Amendment of the Company's Memorandum of Association :

Old

Article 1. The name of the Company is “บริษัท เทคโนโลยี เอ็นพีเอ็น จำกัด (มหาชน)”
and the English name is “Techlead NPN Public Company Limited”

New

Article 1. The name of the Company is “บริษัท เทคโนโลยี เน็กซ์ จำกัด (มหาชน)”
and the English name is “Techlead Next Public Company Limited”

Amendments of the Company's Articles of Association :



- 1) Amend the articles in which the company name appears (Articles 1, 2, and 48).
- 2) Amend the articles regarding the holding of board meetings and shareholder meetings via electronic media (Articles 26, 32, 33, and 50).
- 3) Amend the articles regarding the holding of board meetings; meetings must be held at least once every three months (Article 30).
- 4) Amend the articles regarding the repurchase of shares; in the event that the company repurchases shares in an amount not exceeding ten percent (10) of the total issued shares, it shall be under the authority of the company's board of directors (Article 10).

Original articles	Proposed amendments
<p>Article 1. This Articles of Association shall be referred to as the Articles of Association of Techlead NPN Public Company Limited.</p>	<p>Article 1. This Articles of Association shall be referred to as the Articles of Association of <u>Techlead Next Public Company Limited</u>.</p>
<p>Article 2. The term “Company” used herein shall refer to Techlead NPN Public Company Limited, except where specified otherwise herein.</p>	<p>Article 2. The term “Company” used herein shall refer to <u>Techlead Next Public Company Limited</u>, except where specified otherwise herein.</p>
<p>Article 10. The Company may not own or hold shares of its own company as collateral, except in the following cases:</p> <p>(1) The Company may repurchase shares from shareholders whose shares voted against a resolution of the shareholders' meeting approving amendments to the Company's Articles of Association regarding voting rights and dividend rights, as these shareholders believe they have been treated unfairly.</p>	<p>Article 10. The Company may not own or hold shares of its own company as collateral, except in the following cases:</p> <p>(1) The Company may repurchase shares from shareholders whose shares voted against a resolution of the shareholders' meeting approving amendments to the Company's Articles of Association regarding voting rights and dividend rights, as these shareholders believe they have been treated unfairly.</p>

Original articles	Proposed amendments
<p>(2) The Company may repurchase shares for financial management purposes, provided that the Company has excess retained earnings and liquidity, and the repurchase does not cause the Company to experience financial difficulties.</p> <p>However, the shares held by the Company shall not be counted towards the quorum at shareholder meetings, nor will they entitle the Company to vote or receive dividends.</p> <p>The Company must sell the repurchased shares as per the preceding paragraph within the time stipulated in the ministerial regulations. If the Company fails to sell or does not sell all of the shares within the stipulated time, the Company shall reduce its paid-up capital by cancelling the unsold registered shares.</p> <p>The repurchase of shares, the sale of shares, and the cancellation of registered shares shall be in accordance with the criteria and methods stipulated in the ministerial regulations.</p>	<p>(2) The Company may repurchase shares for financial management purposes, provided that the Company has excess retained earnings and liquidity, and the repurchase does not cause the Company to experience financial difficulties.</p> <p><u>The repurchase of the Company's shares must be approved by the shareholders' meeting, except in cases where the Company repurchases shares in an amount not exceeding ten (10) percent of all issued shares, in which case it is within the authority of the Company's Board of Directors.</u></p> <p>However, the shares held by the Company shall not be counted towards the quorum at shareholder meetings, nor will they entitle the Company to vote or receive dividends.</p> <p>The Company must sell the repurchased shares as per the preceding paragraph within the time stipulated in the ministerial regulations. If the Company fails to sell or does not sell all of the shares within the stipulated time, the Company shall reduce its paid-up capital by cancelling the unsold registered shares.</p> <p>The repurchase of shares, the sale of shares, and the cancellation of registered shares shall be in accordance with the criteria and methods stipulated in the ministerial regulations.</p>
<p>Article 26. In calling a meeting of the Board of Directors, the Chairman or their designated representative shall send a notice of meeting to the directors no less than seven (7) days before the meeting date, except in urgent cases where it is necessary to protect the rights and interests of the Company, in which case the notice of the meeting may be given by other means and the meeting date may be set earlier.</p>	<p>Article 26. In calling a meeting of the Board of Directors, the Chairman or their designated representative shall send a notice of meeting to the directors <u>no less than three (3) days before the meeting date</u>, except in urgent cases where it is necessary to protect the rights and interests of the Company, in which case the notice of the meeting may be given by <u>electronic means or</u> other means and the meeting date may be set earlier.</p> <p><u>The Board of Directors may hold meetings at the location of the Company's head office or at any other location within the Kingdom as deemed appropriate by the</u></p>

Original articles	Proposed amendments
	<p><u>Chairman. The Chairman shall convene the Board of Directors meetings.</u></p> <p><u>When there is a justifiable reason, or to protect the rights or interests of the Company, two (2) or more directors may request the Chairman to convene a Board of Directors meeting. If two (2) or more directors make such a request, the Chairman or a director authorized by the Chairman shall convene the meeting, specifying the matters and reasons for consideration. In this case, the meeting shall be convened and a date set within fourteen (14) days of the date of the request.</u></p> <p><u>If the Chairman or a director authorized by the Chairman fails to comply with paragraph three, the directors who made the request may jointly convene and set a date for a Board of Directors meeting to consider the requested matters within fourteen (14) days of the expiration of the period specified in paragraph three.</u></p> <p><u>In the event that there is no Chairman for any reason, the Vice Chairman shall convene the Board of Directors meeting. In the event that there is no Vice Chairman for any reason, two (2) or more directors may jointly convene a Board of Directors meeting.</u></p> <p><u>For Board of Directors meetings conducted via electronic means, the Company's head office shall be considered the meeting venue.</u></p>
<p>Article 30. The Board of Directors shall arrange for meetings at least three (3) times every month in the province where the Company's headquarters are located or in a nearby province.</p>	<p>Article 30. The Board of Directors shall arrange for meetings <u>at least (1) every three (3) months in the locality where the Company's head office is located or in a nearby province.</u></p>
<p>Article 32. The Board of Directors shall arrange for an annual general meeting of shareholders within four (4) months after the end of the Company's fiscal year.</p> <p>Any other meeting of shareholders other than the first paragraph shall be called an extraordinary general meeting, and the Board of Directors may convene such an extraordinary general meeting whenever it deems appropriate.</p>	<p>Article 32. The Board of Directors shall arrange for an annual general meeting of shareholders within four (4) months after the end of the Company's fiscal year.</p> <p><u>Shareholder meetings may be conducted via electronic means as provided for in the laws governing electronic meetings.</u></p> <p>Any other meeting of shareholders other than the first paragraph shall be called an extraordinary general meeting,</p>

Original articles	Proposed amendments
<p>One or more shareholders holding shares totalling not less than ten (10) percent of the total issued shares may jointly submit a written request to the Board of Directors to convene an extraordinary general meeting of shareholders at any time, but the matter and reasons for the request must be clearly stated in the written request. In such a case, the Board of Directors shall arrange for the meeting of shareholders within forty-five (45) days after receiving the written request from the shareholders.</p>	<p>and the Board of Directors may convene such an extraordinary general meeting whenever it deems appropriate.</p> <p>One or more shareholders holding shares totalling not less than ten (10) percent of the total issued shares may jointly submit a written request to the Board of Directors to convene an extraordinary general meeting of shareholders at any time, but the matter and reasons for the request must be clearly stated in the written request. In such a case, the Board of Directors shall arrange for the meeting of shareholders within forty-five (45) days after receiving the written request from the shareholders.</p> <p><u>In the event that the Board of Directors fails to convene a meeting within the period specified in paragraph four, all shareholders who have signed the petition or other shareholders collectively holding the required number of shares may convene a meeting themselves within forty-five (45) days from the expiry of the period specified in paragraph four. In such a case, it shall be deemed a shareholders' meeting convened by the Board of Directors, and the Company shall be responsible for the necessary expenses incurred in holding the meeting and providing reasonable facilities.</u></p> <p><u>In the event that it appears that any shareholders' meeting convened by shareholders as specified in paragraph five does not meet the quorum required by law, the shareholders as specified in paragraph five shall jointly be responsible for reimbursing the Company for the expenses incurred in holding that meeting.</u></p>
<p>Article 33. In calling a shareholders' meeting, the Board of Directors shall prepare a notice of the meeting specifying the venue, date, time, agenda, and matters to be presented to the meeting with appropriate details, clearly indicating whether the matters are for acknowledgment, approval, or consideration, as the case may be, including the Board's opinion on the matter, and shall send it to shareholders and the registrar no less than seven (7) days before the meeting. The notice of the meeting shall be published in a</p>	<p>Article 33. In calling a shareholders' meeting, the Board of Directors shall prepare a notice of the meeting specifying the venue, date, time, agenda, and matters to be presented to the meeting with appropriate details, clearly indicating whether the matters are for acknowledgment, approval, or consideration, as the case may be, including the Board's opinion on the matter, and shall send it to shareholders and the registrar no less than seven (7) days before the meeting. The notice of the meeting shall be published in a</p>

Original articles	Proposed amendments
<p>newspaper no less than three (3) days before the meeting and for a continuous period of no less than three (3) days.</p> <p>The meeting venue may be in the province where the Company's head office is located, or elsewhere as the Board of Directors may determine.</p>	<p>newspaper no less than three (3) days before the meeting and for a continuous period of no less than three (3) days.</p> <p>The meeting venue may be in the province where the Company's head office is located, or elsewhere as the Board of Directors may determine.</p> <p><u>In the event that a meeting is held via electronic means, the Company's head office shall be considered the location of the meeting.</u></p>
<p>Article 48. The seal of the Company shall be as follow:</p> 	<p>Article 48. The seal of the Company shall be as follow:</p> 
<p>-None-</p>	<p>Article 50. <u>In cases where the Company or its board of directors is required to send letters or documents to directors, shareholders, or creditors in accordance with the law or articles of association of the Company, if such persons have expressed their intention or consented to the sending of such letters or documents electronically, the Company or its board of directors may send such letters or documents electronically, in accordance with the criteria prescribed by law.</u></p> <p><u>Notification, warning, announcement, or advertising of any message concerning the Company to other persons or the public through newspapers as prescribed by the Public Limited Company Act may be replaced by advertising through electronic media, in accordance with the criteria prescribed by law.</u></p>

The Board of Directors has considered and deemed it appropriate to propose to the shareholders' meeting for consideration and approval the change of company name, change of company seal, and amendments to the Memorandum of Association (Article 1) and the Articles of Association of the Company as detailed above. Furthermore, it is deemed appropriate to propose to the shareholders' meeting for consideration and authorization of a person designated by the Board of Directors to register the amendments to the Memorandum of Association and the Articles of Association with the Department of Business Development, Ministry of Commerce, with the authority to amend the wording to comply with the Registrar's orders.

The Moderator provided an opportunity for the shareholders to raise questions and express their further opinions.

As there were no additional questions and opinions, the Moderator proposed that the shareholders' meeting vote on this agenda item, which requires approval by a vote of not less than three-fourths (3/4) of the total votes of the shareholders present at the Meeting and entitled to vote.

Resolution The Meeting resolved to approve the change of company name, change of company seal, and amendments to the Memorandum of Association (Article 1) and the Articles of Association of the Company as detailed above, and approved the authorization of a person designated by the Board of Directors to register the amendments to the Memorandum of Association and the Articles of Association with the Department of Business Development, Ministry of Commerce, with the authority to amend the wording to comply with the Registrar's orders, by a vote of not less than three-fourths (3/4) of the total votes of the shareholders present at the Meeting and entitled to vote, as detailed below:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and entitled to vote
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	0.0000
Total (32 persons)	4,355,865,446	100.0000

Agenda 9 Other Matters (if any)

The Company had no other matters to propose for consideration at the shareholders' meeting, so the Chairman opened the floor for shareholders to raise questions on other matters related to the Company.

As there were no additional questions and opinions, the Moderator further clarified the details regarding the preparation of the Meeting minutes to ensure compliance with best practices. After the Meeting, the Company will disclose the Meeting resolutions through the SET's information disclosure system within the next business day. The Company will complete the Meeting minutes within 14 days of the Meeting date, submit them to the SET, and publish them on the Company website. This will allow shareholders to be informed of the Meeting results and verify the accuracy of the minutes.

The Chairman thanked the shareholders for attending the Meeting and declared the Meeting adjourned at 4.00 p.m.

Signed _____ Chairman of the Meeting
(Mr. Panthawat Nakvisut)
Chairman of the Board

Signed _____ Minutes Taker
(Mrs. Nopparat Suttikul)
Company Secretary