

Ref No. TL/SET/018.2026

April 27, 2026

Subject: Resolution of the 2026 Annual General Meeting of Shareholders

To: President
The Stock Exchange of Thailand

According to the 2026 Annual General Meeting of Shareholders of Techlead NPN Public Company Limited (the “Company”) on April 27, 2026, the Meeting was conducted via electronic media in accordance with the rules and regulations related to electronic meetings (the “Meeting”). At this meeting, there were 2 shareholders attending in person, representing a total of 31,190,263 shares. In addition, there were 30 proxy holders attending the meeting on behalf of shareholders, representing a total of 4,324,675,183 shares. In total, there were 32 shareholders present, holding an aggregate of 4,355,865,446 shares, equivalent to 76.4287 percent of the total issued and sold shares, which amount to 5,699,252,147 shares. The resolutions of the shareholders’ meeting on each agenda item can be summarized, as follows:

1. **Adopted the minutes of the Extraordinary General Meeting of Shareholders No. 1/2026 held on February 20, 2026**, by a majority of the total votes of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

2. **Acknowledged the Company's operational results for the year 2025**

This agenda item is for acknowledgment only. Therefore, no voting is required.

3. **Approved the Company’s Financial Statements for the year ended December 31, 2025**, by a majority of the total votes of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

4. **Approved the suspension of dividend payment for the year 2025**, by a majority of the total votes of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

5. **Approved the appointment of directors to replace those whose terms have expired**, to be reappointed for another term as follows: 1) Gen. Puttawat Yoodhanawachapong and 2) Mr. Phuriphat Petdee, by a majority of the total votes of the shareholders present at the meeting and casting their votes.

The Meeting voted to appoint directors individually, with the following results:

5.1. Gen. Puttawat Yoodhanawachapong

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

5.2. Mr. Phuriphat Petdee

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

6. Approved the determination of directors' remuneration for the year 2026,

1) Monetary remuneration

Remuneration composition	Year 2025	Year 2026 (Same rate)
Board of Directors		
1. Annual Remuneration		
• Chairman of the Board	1,200,000 baht per year	1,200,000 baht per year
• Director	150,000 baht per year	150,000 baht per year
2. Meeting Allowance (per time)		
• Chairman of the Board	30,000 baht	30,000 baht
• Director	20,000 baht	20,000 baht
3. Bonus		
	0.5 percent of net profit, but not exceeding 10 million baht. The Chairman of the Board has the authority to allocate this amount to directors as deemed appropriate, taking into account their responsibilities and performance.	0.5 percent of net profit, but not exceeding 10 million baht. The Chairman of the Board has the authority to allocate this amount to directors as deemed appropriate, taking into account their responsibilities and performance.
Audit Committee		
1. Annual Remuneration		
• Chairman of the Audit Committee	250,000 baht per year	250,000 baht per year
• Member of the Audit Committee	150,000 baht per year	150,000 baht per year
2. Meeting Allowance (per time)		
• Chairman of the Audit Committee	25,000 baht	25,000 baht
• Member of the Audit Committee	20,000 baht	20,000 baht

Remuneration composition	Year 2025	Year 2026 (Same rate)
Risk Management Committee/ Nomination and Remuneration Committee/ Corporate Governance and Sustainability Committee/		
Meeting Allowance (per time)		
<ul style="list-style-type: none"> Chairman of the Committee 	20,000 baht	20,000 baht
<ul style="list-style-type: none"> Member of the Committee 	15,000 baht	15,000 baht

2) Non-monetary remuneration

Other benefits provided to the Company's board of directors include directors' and officers' liability (D&O) insurance and the opportunity for directors to attend training courses organized by the Thai Institute of Directors Association and other related institutions.

The Meeting resolved to approve by a vote of not less than two-thirds (2/3) of the total votes of the shareholders present at the meeting, as follows:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	0.0000
Total (32 persons)	4,355,865,446	100.0000

7. Approved the reappointment of the same independent external auditor, Karin Audit Co., Ltd., to audit and express an opinion on the financial statements of the Company and its subsidiaries for the year 2026, and to determine the auditor's remuneration for the year 2026 in an amount not exceeding 3,500,000 baht, as detailed above,

The list of auditors is as follows:

List of Auditors	CPA License No.
(1) Mr. Jadesada Hungsapruerk	3759 and/or
(2) Mr. Supoj Mahantachaisakun	12794 and/or
(3) Ms. Kanwarat Saksriborworn	13273 and/or
(4) Ms. Kannika Wipanutrat	7305 and/or
(5) Mr. Jirote Sirirorote	5113 and/or
(6) Ms. Kanita Sawangwong	14943 and/or
(7) Mr. Worapol Wiriyakulapong	11181 and/or
(8) Mr. Pojana Asawasontichai	4891 and/or

List of Auditors		CPA License No.	
(9)	Mr. Wichian Proongpanish	5851	and/or
(10)	Ms. Bongkotrat Suamsiri	13512	and/or
(11)	Mr. Thanathit Raksathianraphap	13646	

In the event that the auditors listed above are unable to perform their duties, Karin Audit Co., Ltd. may appoint another auditor from Karin Audit Co., Ltd., who is qualified to audit the financial statements of the Company and its subsidiaries, to act as the auditor for the Company and its subsidiaries instead.

As the Company has subsidiaries, these subsidiaries use the same auditing firm. However, the auditors for subsidiaries whose financial statements are not material to the consolidated financial statements, namely Techlead Rise Holding Co., Ltd. and Techlead Bull Holding Co., Ltd., will be from a different auditing firm. The Company's board of directors will ensure that the financial statements are prepared on time.

The details of the remuneration are as follows:

No.	Name of Company	Remuneration For Y2025	Remuneration For Y2026
1	Techlead NPN Public Company Limited	680,000 baht	680,000 baht
2	Subsidiaries	Not exceeding 1,635,000 baht	Not exceeding 2,820,000 baht
		(Including: Cannabiz Way Co., Ltd., CBD Bioscience Co., Ltd., Techlead X Holding Co., Ltd.*, Techlead Rise Holding Co., Ltd.*, Techlead Bull Holding Co., Ltd.*, And Paygenix Co., Ltd.*)	(Including: Cannabiz Way Co., Ltd., CBD Bioscience Co., Ltd., Techlead X Holding Co., Ltd., Techlead Rise Holding Co., Ltd., Techlead Bull Holding Co., Ltd., Paygenix Co., Ltd., Nestify Co., Ltd., Inventech Systems (Thailand) Co., Ltd., And Mardee Digital Co., Ltd.)
	Total	Not exceeding 2,315,000 baht*	Not exceeding 3,500,000 baht

Remark : * As per the resolution of the 2025 Annual General Meeting of Shareholders, the remuneration of the auditors for the year 2025 was approved in the amount not exceeding 1,460,000 baht. However, during the year 2025, the Company established new subsidiaries, namely (1) Techlead X Holding Co., Ltd., (2) Techlead Rise Holding Co., Ltd., and (3) Techlead Bull Holding Co., Ltd., as well as acquiring a subsidiary, Paygenix Co., Ltd., which have appointed auditors and determined their audit remuneration, the Company has additional audit expenses specifically for the subsidiaries in the amount of 855,000 baht, beyond what was approved by the 2025 Annual General Meeting of Shareholders.

The Meeting resolved to approve by a majority of the total votes of the shareholders present at the meeting and casting their votes, as follows:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and casting their votes
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	-
Total (32 persons)	4,355,865,446	100.0000

8. Approved the change of company name, change of company seal, and amendments to Article 1 of the Memorandum of Association and the Articles of Association of the Company, and approved the authorization of a person designated by the Board of Directors to register the amendments to the Memorandum of Association and the Articles of Association with the Department of Business Development, Ministry of Commerce, with the authority to amend the wording to comply with the Registrar's orders, as follows:

Change of company name :

Old	Name in Thai being	“บริษัท เทคโนโลยี เอ็นพีเอ็น จำกัด (มหาชน)”
	and name in English being	“Techlead NPN Public Company Limited”
New	Name in Thai being	“บริษัท เทคโนโลยี เน็กซ์ จำกัด (มหาชน)”
	and name in English being	“Techlead Next Public Company Limited”

Amendment of the Company's Memorandum of Association :

Old

Article 1. The name of the Company is “บริษัท เทคโนโลยี เอ็นพีเอ็น จำกัด (มหาชน)” and the English name is “Techlead NPN Public Company Limited”

New

Article 1. The name of the Company is “บริษัท เทคโนโลยี เน็กซ์ จำกัด (มหาชน)” and the English name is “Techlead Next Public Company Limited”

Amendments of the Company's Articles of Association :

- 1) Amend the articles in which the company name appears (Articles 1, 2, and 48).
- 2) Amend the articles regarding the holding of board meetings and shareholder meetings via electronic media (Articles 26, 32, 33, and 50).
- 3) Amend the articles regarding the holding of board meetings; meetings must be held at least once every three months (Article 30).
- 4) Amend the articles regarding the repurchase of shares; in the event that the company repurchases shares in an amount not exceeding ten percent (10) of the total issued shares, it shall be under the authority of the company's board of directors (Article 10).

Original articles	Proposed amendments
<p>Article 1. This Articles of Association shall be referred to as the Articles of Association of Techlead NPN Public Company Limited.</p>	<p>Article 1. This Articles of Association shall be referred to as the Articles of Association of <u>Techlead Next Public Company Limited</u>.</p>
<p>Article 2. The term “Company” used herein shall refer to Techlead NPN Public Company Limited, except where specified otherwise herein.</p>	<p>Article 2. The term “Company” used herein shall refer to <u>Techlead Next Public Company Limited</u>, except where specified otherwise herein.</p>
<p>Article 10. The Company may not own or hold shares of its own company as collateral, except in the following cases:</p> <ol style="list-style-type: none"> (1) The Company may repurchase shares from shareholders whose shares voted against a resolution of the shareholders' meeting approving amendments to the Company's Articles of Association regarding voting rights and dividend rights, as these shareholders believe they have been treated unfairly. (2) The Company may repurchase shares for financial management purposes, provided that the Company has excess retained earnings and liquidity, and the repurchase does not cause 	<p>Article 10. The Company may not own or hold shares of its own company as collateral, except in the following cases:</p> <ol style="list-style-type: none"> (1) The Company may repurchase shares from shareholders whose shares voted against a resolution of the shareholders' meeting approving amendments to the Company's Articles of Association regarding voting rights and dividend rights, as these shareholders believe they have been treated unfairly. (2) The Company may repurchase shares for financial management purposes, provided that the Company has excess retained earnings and liquidity, and the repurchase does not cause

Original articles	Proposed amendments
<p>the Company to experience financial difficulties.</p> <p>However, the shares held by the Company shall not be counted towards the quorum at shareholder meetings, nor will they entitle the Company to vote or receive dividends.</p> <p>The Company must sell the repurchased shares as per the preceding paragraph within the time stipulated in the ministerial regulations. If the Company fails to sell or does not sell all of the shares within the stipulated time, the Company shall reduce its paid-up capital by cancelling the unsold registered shares.</p> <p>The repurchase of shares, the sale of shares, and the cancellation of registered shares shall be in accordance with the criteria and methods stipulated in the ministerial regulations.</p>	<p>the Company to experience financial difficulties.</p> <p><u>The repurchase of the Company's shares must be approved by the shareholders' meeting, except in cases where the Company repurchases shares in an amount not exceeding ten (10) percent of all issued shares, in which case it is within the authority of the Company's Board of Directors.</u></p> <p>However, the shares held by the Company shall not be counted towards the quorum at shareholder meetings, nor will they entitle the Company to vote or receive dividends.</p> <p>The Company must sell the repurchased shares as per the preceding paragraph within the time stipulated in the ministerial regulations. If the Company fails to sell or does not sell all of the shares within the stipulated time, the Company shall reduce its paid-up capital by cancelling the unsold registered shares.</p> <p>The repurchase of shares, the sale of shares, and the cancellation of registered shares shall be in accordance with the criteria and methods stipulated in the ministerial regulations.</p>
<p>Article 26. In calling a meeting of the Board of Directors, the Chairman or thier designated representative shall send a notice of meeting to the directors no less than seven (7) days before the meeting date, except in urgent cases where it is necessary to protect the rights and interests of the Company, in which case the notice of the meeting may be given by other means and the meeting date may be set earlier.</p>	<p>Article 26. In calling a meeting of the Board of Directors, the Chairman or their designated representative shall send a notice of meeting to the directors <u>no less than three (3) days before the meeting date</u>, except in urgent cases where it is necessary to protect the rights and interests of the Company, in which case the notice of the meeting may be given by <u>electronic means or</u> other means and the meeting date may be set earlier.</p> <p><u>The Board of Directors may hold meetings at the location of the Company's head office or at any other location within the Kingdom as deemed appropriate</u></p>

Original articles	Proposed amendments
	<p><u>by the Chairman. The Chairman shall convene the Board of Directors meetings.</u></p> <p><u>When there is a justifiable reason, or to protect the rights or interests of the Company, two (2) or more directors may request the Chairman to convene a Board of Directors meeting. If two (2) or more directors make such a request, the Chairman or a director authorized by the Chairman shall convene the meeting, specifying the matters and reasons for consideration. In this case, the meeting shall be convened and a date set within fourteen (14) days of the date of the request.</u></p> <p><u>If the Chairman or a director authorized by the Chairman fails to comply with paragraph three, the directors who made the request may jointly convene and set a date for a Board of Directors meeting to consider the requested matters within fourteen (14) days of the expiration of the period specified in paragraph three.</u></p> <p><u>In the event that there is no Chairman for any reason, the Vice Chairman shall convene the Board of Directors meeting. In the event that there is no Vice Chairman for any reason, two (2) or more directors may jointly convene a Board of Directors meeting.</u></p> <p><u>For Board of Directors meetings conducted via electronic means, the Company's head office shall be considered the meeting venue.</u></p>
<p>Article 30. The Board of Directors shall arrange for meetings at least three (3) times every month in the province where the Company's headquarters are located or in a nearby province.</p>	<p>Article 30. The Board of Directors shall arrange for meetings <u>at least (1) every three (3) months in the locality where the Company's head office is located or in a nearby province.</u></p>
<p>Article 32. The Board of Directors shall arrange for an annual general meeting of shareholders within four (4) months after the end of the Company's fiscal year.</p>	<p>Article 32. The Board of Directors shall arrange for an annual general meeting of shareholders within four (4) months after the end of the Company's fiscal year.</p>

Original articles	Proposed amendments
<p>Any other meeting of shareholders other than the first paragraph shall be called an extraordinary general meeting, and the Board of Directors may convene such an extraordinary general meeting whenever it deems appropriate.</p>	<p><u>Shareholder meetings may be conducted via electronic means as provided for in the laws governing electronic meetings.</u></p>
<p>One or more shareholders holding shares totalling not less than ten (10) percent of the total issued shares may jointly submit a written request to the Board of Directors to convene an extraordinary general meeting of shareholders at any time, but the matter and reasons for the request must be clearly stated in the written request. In such a case, the Board of Directors shall arrange for the meeting of shareholders within forty-five (45) days after receiving the written request from the shareholders.</p>	<p>Any other meeting of shareholders other than the first paragraph shall be called an extraordinary general meeting, and the Board of Directors may convene such an extraordinary general meeting whenever it deems appropriate.</p> <p>One or more shareholders holding shares totalling not less than ten (10) percent of the total issued shares may jointly submit a written request to the Board of Directors to convene an extraordinary general meeting of shareholders at any time, but the matter and reasons for the request must be clearly stated in the written request. In such a case, the Board of Directors shall arrange for the meeting of shareholders within forty-five (45) days after receiving the written request from the shareholders.</p>
	<p><u>In the event that the Board of Directors fails to convene a meeting within the period specified in paragraph four, all shareholders who have signed the petition or other shareholders collectively holding the required number of shares may convene a meeting themselves within forty-five (45) days from the expiry of the period specified in paragraph four. In such a case, it shall be deemed a shareholders' meeting convened by the Board of Directors, and the Company shall be responsible for the necessary expenses incurred in holding the meeting and providing reasonable facilities.</u></p>
	<p><u>In the event that it appears that any shareholders' meeting convened by shareholders as specified in paragraph five does not meet the quorum required by law, the shareholders as specified in paragraph five shall jointly be responsible for reimbursing the</u></p>

Original articles	Proposed amendments
<p>Article 33. In calling a shareholders' meeting, the Board of Directors shall prepare a notice of the meeting specifying the venue, date, time, agenda, and matters to be presented to the meeting with appropriate details, clearly indicating whether the matters are for acknowledgment, approval, or consideration, as the case may be, including the Board's opinion on the matter, and shall send it to shareholders and the registrar no less than seven (7) days before the meeting. The notice of the meeting shall be published in a newspaper no less than three (3) days before the meeting and for a continuous period of no less than three (3) days.</p> <p>The meeting venue may be in the province where the Company's head office is located, or elsewhere as the Board of Directors may determine.</p>	<p><u>Company for the expenses incurred in holding that meeting.</u></p> <p>Article 33. In calling a shareholders' meeting, the Board of Directors shall prepare a notice of the meeting specifying the venue, date, time, agenda, and matters to be presented to the meeting with appropriate details, clearly indicating whether the matters are for acknowledgment, approval, or consideration, as the case may be, including the Board's opinion on the matter, and shall send it to shareholders and the registrar no less than seven (7) days before the meeting. The notice of the meeting shall be published in a newspaper no less than three (3) days before the meeting and for a continuous period of no less than three (3) days.</p> <p>The meeting venue may be in the province where the Company's head office is located, or elsewhere as the Board of Directors may determine.</p> <p><u>In the event that a meeting is held via electronic means, the Company's head office shall be considered the location of the meeting.</u></p>
<p>Article 48. The seal of the Company shall be as follow:</p> 	<p>Article 48. The seal of the Company shall be as follow:</p> 
<p>-None-</p>	<p><u>Article 50. In cases where the Company or its board of directors is required to send letters or documents to directors, shareholders, or creditors in accordance with the law or articles of association of the Company, if such persons have expressed their intention or consented to the sending of such letters or documents electronically, the Company or its board of directors may send such letters or documents</u></p>

Original articles	Proposed amendments
	<p><u>electronically, in accordance with the criteria prescribed by law.</u></p> <p><u>Notification, warning, announcement, or advertising of any message concerning the Company to other persons or the public through newspapers as prescribed by the Public Limited Company Act may be replaced by advertising through electronic media, in accordance with the criteria prescribed by law.</u></p>

The Meeting resolved to approve by a vote of not less than three-fourths (3/4) of the total votes of the shareholders present at the meeting and entitled to vote, as follows:

Voting	Number of Votes	The percentage of the total votes of the shareholders present at the Meeting and entitled to vote
Approval	4,355,865,446	100.0000
Disapproval	0	0.0000
Abstention	0	0.0000
Total (32 persons)	4,355,865,446	100.0000

Please be informed accordingly.

Sincerely yours,

-signature-

(Mrs. Nopparat Suttikul)

Company Secretary

Authorized person to disclose information