




Profiles of Independent Directors for proxy appointment

The Company proposes that shareholders may appoint an independent director of the Company, who has no relationship and/or special interest differing from those of other directors in respect of all agenda items proposed at the meeting, as a proxy to attend and vote at the meeting on behalf of the shareholders, as follows:

Name - Surname	Age (Years)	Position	Address	Shareholding proportion in the Company	Presence/Absence of Special Interest in the Agenda Items Proposed in the Extraordinary General Meeting of Shareholders No.1/2026
 1. Dr. Woraphat Phucharoen	66	Independent Director/ Member of the Audit Committee	1319, Apac Tower, 26th Floor, Sukhumvit Rd, Phra Khanong Nuea, Watthana, Bangkok 10110	-None-	-None-
 2. Gen. Puttawat Yoodhanawachapong	69	Independent Director/ Member of the Audit Committee	1319, Apac Tower, 26th Floor, Sukhumvit Rd, Phra Khanong Nuea, Watthana, Bangkok 10110	-None-	-None-

Name - Surname	Age (Years)	Position	Address	Shareholding proportion in the Company	Presence/Absence of Special Interest in the Agenda Items Proposed in the Extraordinary General Meeting of Shareholders No.1/2026
 3. Ms. Sudjai Pansin	56	Independent Director/ Member of the Audit Committee	1319, Apac Tower, 26th Floor, Sukhumvit Rd, Phra Khanong Nuea, Watthana, Bangkok 10110	-None-	-None-

Accordingly, in order to comply with the criteria prescribed under the Capital Market Supervisory Board Notification No. TorJor. 79/2021 regarding Rules for Public Solicitation of Proxies from the Company's Shareholders to attend the shareholders' meeting and vote on their behalf, dated 29 December 2021, the Company hereby notifies as follows:

- (1) Shareholders should study the details of each agenda item prior to deciding to grant a proxy.
- (2) If a shareholder granting a proxy to another person to attend the meeting on his/her behalf has marked voting instructions for each agenda item in the proxy form, the Company shall record the votes in accordance with the instructions specified in such proxy form. In the event that the proxy fails to act in accordance with the instructions specified in the proxy form, the shareholder who suffers damage may exercise his/her right to take legal action in accordance with the law.
- (3) In the case where a shareholder grants a proxy to an Independent Director of the Company to attend the meeting and vote on his/her behalf, and the grantor does not mark voting instructions for each agenda item in the proxy form, the Independent Director acting as the proxy shall vote at his/her discretion as deemed appropriate.
- (4) If the grantor wishes to revoke the proxy, such revocation may be made by giving written notice to the Chairman of the Board and submitting such notice of revocation together with copies of identification documents via email at investorrelations@techleadnpr.co.th prior to the commencement of the meeting (before 20 February 2026 at 2:00 p.m.).